

### Health & Safety Policy

The Management of Q2 is committed to the prevention of illnesses, injury, physical, psychological, and social well-being through the provision of a health and safety program that protects our employees, contractors, visitors and property. Q2 strongly believes in creating a safe working environment in our day to day work and strives to perform work with zero harm to our people, communities and the environment.

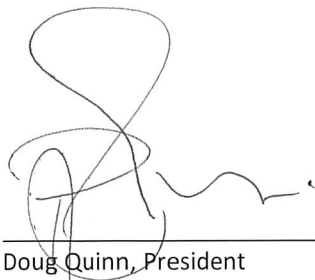
Q2 will set an example, provide leadership, set health and safety policy and work procedures, provide proper equipment and training within the health and safety program. Employees, contractors and visitors are responsible to follow Q2 regulations and procedures, working with awareness of health and safety and cooperating by being committed towards excellence in our health and safety performance.

All employees, supervisors and contractors are responsible for the safety of themselves and the safety of their co-workers by complying with all legislation, regulation, safe work practices and procedures established by our company. Q2 will comply with all industry guiding principles and legislation applicable to the work we perform.

Q2 proactive hazard identification program strives to perform hazard mitigation prior to commence work and all incidents and near misses shall be reported. All workers have the duty to refuse unsafe work; Q2 will take all appropriate measures to rectify any unsafe working conditions within our control.

Managers and supervisors are responsible for identifying safety needs, communicating hazards, investigating hazardous condition and incidents, providing training, supplying PPE and ensuring equipment meets legislative standards. Their role is supported by input from all employees.

With continuous improvement and by working together, we can achieve ours and the industries common goal of zero harm to our people, communities and the environment.



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Doug Quinn, President

January 2, 2024

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