

Continuous Improvement – Project Manager

Q2 ALS manufactures high quality individual pump parts in the Oil and Gas Industry. We offer a complete product line of barrels, plungers, fittings, accessories and heat treated tubing needed for downhole pump installations.

Specific responsibilities include the following:

- Leading by example by following established Quality, Health and Safety policies & procedures.
- Showing respect and pride for facilities and equipment.
- Being responsible – on time for work, and take breaks during designated times.
- Carrying out other tasks from time to time as assigned by a supervisor or request for assistance as needed.

- Lead and manage planning and scheduling ERP implementation and inventory control process improvement.
- Develop, implement and manage cross-functional, fully integrated planning process that incorporates make versus buy, capacity planning, scheduling, inventory, material and associated cost elements to ensure customer orders are completed and shipped in a timely manner.

POSITION SPECIFIC RESPONSIBILITIES

Responsible for planning and executing improvement activities and related projects. The Project Manager will collaborate with subject matter experts and senior leaders across Q2 ALS business lines and corporate functions to ensure that Continuous Improvement projects meet specified targets and requirements. They will champion the continuous improvement project changes by stimulating, facilitating and coordinating the change effort.

- Manage business activities: plan, estimate, schedule, execute, control, quality-assure, resource, collect and use learning/best practice.
- Communicate project priorities, measure project performance using appropriate tools and techniques and escalate unresolved issues.
- Create kickoff and training materials to communicate approach and tools to be leveraged in each project.
- Manage the project scope, project schedule and project costs using appropriate verification techniques.
- Collaborate with business leads to break down project scope into phases and subprojects; define tasks, resources, deliverables and milestones by identifying risks and project costs.
- Create clear assignments/tasks, common formats for outputs and disciplined timelines.
- Coordinate meeting schedules, communication mechanisms and review processes.
- Review current process materials and develop continuous improvement objectives; create project charter with cross-functional business team leads.
- Facilitate lessons-learned meetings to identify opportunities for continuous refinement of the methodology and toolset; create best practices and document business process redesign.
- Provide support to the various team members relating to operational aspects of the continuous improvement initiatives.

- o Focus on prioritization, initiation and execution of key project milestones.
- o Maintain confidentiality while communicating regularly with the project team

REQUIRED MINIMUM QUALIFICATIONS

- o Industrial or Manufacturing Process Engineer, other advanced degrees will be considered with proven experience in manufacturing process change management.
- o Proven project management experience with business transformations, ERP transitions and implementations, Planning and Scheduling process improvement, and/or Organizational Change Management with a business process focus.
- o Lean/Six Sigma experience and certification highly advantageous.
- o Ability to motivate and inspire large and diverse teams, manage multiple projects and identify and resolve operational and process challenges.
- o Highly organized and able to track multiple issues and outcomes.
- o Demonstrated ability to drive projects and operational improvements and serve as a change agent.
- o Able to effectively delegate tasks and ensure follow-through with a broad range of managers.
- o Excellent written and verbal communication skills.
- o Strong working knowledge of Microsoft Office applications and Project Management software.
- o Good working knowledge of ERP systems preferred.
- o PMP, Change Management Certification, or equivalent experience.

Apply:

Please provide cover letter, resume, salary expectations, and references with attention to Human Resources to hr@q2als.com

We are an equal opportunity employer. We would like to thank everyone for their interest, however, only those candidates selected for an interview will be contacted.